

TRINITY TECHNOLOGY
GROUP

SPECIAL
POINTS OF
INTEREST:

- Trinity selected as Future 50 by SmartCEO Magazine
- Messages from the Top
- Tax Time
- Boost Brain Power
- Security Professional of the Year
- Fun Facts

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Trinity Trumpet

VOLUME 4, ISSUE 1

WINTER 2006

SmartCEO Future 50

Washington SmartCEO is a regional "growing company" publication. This is Washington's inaugural year for the Future 50 awards. The competition was very strong with more than 200 nominations. Trinity is proud to have been selected as one of the first Future 50 companies. The Future 50 program celebrates business growth and recognizes companies and owners who are keeping the Greater Washington business climate vibrant and exciting.

Founded: 2002
President/CEO: Douglas D. Bullock

Trinity Technology Group, Inc.

9302 Lee Highway, Suite 210, Fairfax, VA
www.trinitytechnologygroup.com

BUSINESS DESCRIPTION

Trinity Technology Group is a leading provider of professional technical security, intelligence and information systems support services. Trinity employs professionals with backgrounds in intelligence, counterintelligence, law enforcement, security, and information systems. As such, our employees have well established reputations in security management, intelligence operations, security policy analysis, technology transfer, and management and protection of extremely sensitive activities and programs. Our workforce offers an uncommon level of skill and maturity as most have either retired from, or served with, the U.S. military or national intelligence agencies.

TARGET CUSTOMER

Our primary targeted customer is the Federal Government; where they have security and intelligence requirements.



MOST MEMORABLE SALE IN 2005

Our most memorable sale in 2005 was the win of a Basic Order Agreement with the Transportation Security Administration (TSA) to provide airport screening services. We were one of 12 small businesses selected.

BUSINESS PLANS FOR 2006

Our business plans for 2006 includes continued steady growth. We have been working on several proposals that fit perfectly in our business model and are considered essential wins for balanced growth.

COMMENTS ON INDUSTRY COMPETITION

We are very sensitive to and respect our competitors and what they bring to the game. As we consider pursuing new opportunities, we first evaluate our competitors to determine their effectiveness in fulfilling customer requirements as well as our potential to win.

The Future 50 award is based upon employee growth and revenue growth over the last three years. To qualify for the Future 50 a business must be at least three years old and typically no more than ten years old.

The Future 50 are responsible for creating over 5,000 jobs for the local economy. Small businesses in the U.S. create two out of three new jobs and are twice as innovative as large companies. Small businesses also account for roughly 50% of the GDP, which means they have a high demand for the consumption of your products and services.



FUTURE 50 2006

A Message from our President

Trinity Technology Group has completed another successful year and reached another milestone. Based on historical data, statistics shows that most new start up companies do not make it through their third year. We have reached that point and the company is on a very sound financial foundation and looking toward the future. I would like to share with you my vision for the company and where we are headed.

Vision

Our vision for Trinity is to build and sustain a company that is solutions-oriented; whose focused goal is the protection of the Nation's critical infrastructure and sensitive information. The Company's success will be measured by the contributions of its employees.

They will be expected to professionally serve our

customers while applying Trinity's Guiding Principles.

What are those Principles?

- **Focus:** We are a people centered company.
- **People:** We build and maintain solid relationships of respect among ourselves, our customers, and our suppliers, encouraging the growth and well-being of each employee.
- **Conduct:** We will conduct ourselves with dignity, adhering to the highest ethical and moral standards.
- **Work Environment:** We aspire to be a great place to work; a progressive, dynamic, and continuously improving company that embraces world-class practices in quality, timing, involvement and simplicity.
- **Stewardship:** Our business is a trust, and we will be good stewards of every resource in

our care.

Citizenship: We want to serve others, helping meet human needs in the community and beyond.

Business Objectives

- Provide customized infrastructure and information protection services for the national security community and commercial sector.
- Grow in the areas of Security Services, Intelligence Support, IT Support, Logistic and Administrative Support.
- Develop an annual revenue base of \$25 million or better by the end of 2007.
- Become a prime bidder of all of our services by the end of 2007.

Douglas Bullock



A Message from our COO

We just completed our third successful year in business – we consider this an important milestone! I can say with certainty that 2005 has been our best year ever. We grew by over 100% during 2005 and we are anticipating another 50% growth in 2006. Already we have submitted six proposals with another nine that we are either working on or tracking and awaiting the RFP. As we grow, we will need to ensure a smooth expansion of assets while maintaining our cor-

porate culture.

In 2005, we met another important milestone when we were selected by *Smart CEO* magazine as a "Future 50" company in the Washington DC metro area. Out of 200 companies reviewed, we were selected as one of the 50 fastest growing companies in the area. Such success just doesn't happen without a significant amount of dedication and plain old hard work by good people. You all have my heartfelt thanks for helping

us achieve such success and recognition. We also need to be thankful to our many friends, associates and strategic partners for their help in bringing Trinity onto their teams.

Mark Harding

Get Your Financial Papers In Order



An organized system can make tax time easier.

Organized records can be one of the best ways to ensure that you pay only what you owe in taxes. Keep too few receipts and you could lose out on possible tax deductions. Keep too many and it'll be harder to find the ones you really need. The key is knowing what to save and what to run through the shredder.

What to Save

To do your taxes, gather all the forms that show your income, such as W-2s, 1099 statements, child support and alimony documents. Also, during the year, you'll want to keep receipts for expenses that can be tax-deductible, such as:

- **Job expenses** not reimbursed by your employer. Could include uniforms, memberships to professional organizations, a cell phone, equipment for a home office and mileage put on

your car for business trips.

- **Charitable contributions**, both cash and merchandise. If you don't get a receipt from the organization, keep a log with the date, the amount and the charity's name.
- **Mortgage interest and property tax payments**
- **Utility bills**, if you run a business from home
- **Medical bills**
- **Dependent care expenses**
- **Year-end credit-card summaries** to identify purchases that you may have overlooked for possible tax deductions

What to Shred

- **Sales receipts** for minor purchases
- **ATM and deposit slips**, after you've written the amounts in your checkbook and reviewed your monthly statement
- **Monthly statements** from your financial institution, brokerage and credit card company, after you've reconciled them with annual summaries

Create a Filing System

Keep your system simple. During the year, sort the records you'll need for

taxes into folders or envelopes labeled "wages," "charitable contributions," "job expenses" and other categories. That way everything will be easy to find when tax season approaches. To cut down on paper, sign up to receive and pay your bills online.

How Long You Must Save

The IRS has up to three years to audit a tax return, but it gets up to six if it suspects you've under-reported your income by 25% or more. To play it safe, retain copies of your tax returns and documents such as W-2s and 1099s and receipts for deductible items for seven years.

Also, hold on to any paperwork related to your home, while you own it, such as settlement papers and receipts for improvements and additions, which may reduce your tax burden when you sell.

If you trade stocks or other investments, keep records of each transaction. When you sell, you'll need the receipts for tax purposes. You should also hold on to records of contributions to non-deductible IRAs. You may need these later to prove you've already paid taxes on the money when you make withdrawals.

Top 3 Reasons to Join 401(k)



Increase your take home pay. Investing money through your 401(k) plan gives you the benefit of "tax-deferred saving." This lets you increase your take home pay and decrease your current income tax bill.

Company match helps investments grow. Trinity matches up to 4% and you are always 100% vested in the company's matching contribution.

Plans allow access to money in emergency. You may borrow 50% of your vested account balance, not to exceed \$50,000

You are eligible for enrollment after 90 days of employment. Check out benefits.paychex.com to enroll.

TAX FACTS

Every year brings changes to the tax code. Here are two noteworthy changes for the 2005 tax year:

Vehicle Donations: Taxpayers donating a vehicle to a charitable organization can no longer claim a deduction based on the car's estimated value given by an industry source such as Kelley Blue Book. Starting in 2005, you can deduct only the charity's selling price for the car.

If you claim more than \$500 for your donated vehicle, you'll have to get a written acknowledgment from the charity.

Retirement Savings: Take advantage of higher limits on contributions to retirement savings plans. For 2005 you could contribute up to \$4,000 to an IRA if you are under 50; and up to \$4,500 if you are 50 or older. You have until April 15, 2006 to make a contribution for 2005.

How to Boost Your Brain Power



Do you sometimes feel as if your brain is on "empty?" Here's how to keep it in shape so you can pump up your problem-solving abilities, fight forgetfulness and think more clearly and creatively:

Practice mentally. Studies of athletes indicate that imagining a tennis serve or ski run between competitions can boost performance. Possible reason: Mental rehearsals use most of the brain connections switched on during the real thing, so they help build mental muscle.

Capture creative peaks. Experts believe the brain to be in a

highly creative state just before going to sleep and right after waking up.

Action: Use these times to think about solutions to problems and jot down any ideas that come to you.

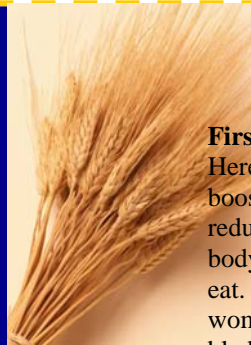
Focus your attention. To help remember "where": If you tend to misplace your car keys, for example, say to yourself, "I'm placing the keys on the shelf" TO help remember "when": note the weather, the day's headline news or what your wearing at the time of performing a task.

Use it or lose it. Research suggests that as you age, you can reverse a decline in thinking abilities by becoming more mentally active. Smart

moves: Learn a new language, study a new subject, play games like checkers and do crosswords and other puzzles.

Keep fit. Evidence shows that people in their 70s and 80s who stay healthy can expand their brain power and easily match the mental abilities of a 30 year old. Helpful: Keep physically active, manage stress and maintain a positive attitude.

More mental muscle builders: Read more, eat foods rich in brain boosting beta-carotene (like apricots, carrots, papayas and sweet potatoes), use rhymes and acronyms to help remember facts and names.



First-Rate Calorie Cutter

Here's another reason to boost fiber intake: It helps reduce the calories your body absorbs from what you eat. In a recent study, women and men who doubled their fiber consumption absorbed 90 and 130 fewer

Tea for Tooth? Amazing. One cup of black teas has enough fluoride to help prevent tooth decay and green tea has twice as much. Green tea is much richer in flavonoids and antioxidants.



Corporate Contact List

Contact List

| Employee | Position | Work Phone | Mobile Phone | Work Email |
|-------------------------|----------------------------------|----------------|----------------|-------------------------------------|
| Eric Black | Director, Security Operations | (703) 345-1675 | (540) 809-6219 | ericb@TrinityTechnologyGroup.com |
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| Douglas Bullock | President & CEO | (703) 345-1661 | (703) 927-9763 | doug@TrinityTechnologyGroup.com |
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| Hector Mahady | Director, Information Technology | (703) 345-1672 | (703) 459-0028 | hectorm@TrinityTechnologyGroup.com |
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| Glenna Miller | Recruiter | (703) 345-1678 | (276) 492-8517 | glennam@TrinityTechnologyGroup.com |
| Marie Paddayuman | Accounting Administrator | (703) 345-1673 | (703) 499-1492 | mariep@TrinityTechnologyGroup.com |
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ANG AZ Employee Recognized as Security Professional of the Year



Joe Fernando, 2005 ARC, Advanced Programs Security Professional of the year

Joe was awarded the Air Reserve Component Advanced Programs "Security Professional of the Year" (Security Specialist Category) for 2005. He was presented the award during the ARC Winter Conference held at Nellis AFB.

As a result of the award, he is nominated with other component winners for the Combat Air Forces "Security Professional of the Year", which will be awarded in June.

Prior to Joe's arrival at the Air National Guard Air Force Reserve Command Test Center, the Information Systems area received a "Marginal" rating during their Program Security Review in February 2004. Since Joe's employment, he has turned the section around to the point of receiving an "Excellent" rating during the review conducted in November 2005.



The excellent rating is a direct result of Joe's expertise and dedication to the job.

Congratulations Joe. You make all of us here at Trinity proud.

Employment Classifieds

ADJUDICATORS (Ohio, Massachusetts, Texas)

Knowledge of personnel security policies and procedures. Candidate must also have in depth knowledge of investigative and adjudicative requirements for national security and/or sensitive positions, to include an understanding of applicable public laws, executive orders, court decisions, OPM regulations, DOD and DCI directives and instructions pertaining to personnel security matters.

INFORMATION SYSTEM SECURITY ENGINEER, REPRESENTATIVE, & OFFICER (Washington, DC Area)

Candidates should have solid experience in IT system security, vulnerability identification and the implementation of appropriate protective measures. ISSR's require 40% travel.

INTEL ANALYST (MASINT, SIGINT, ALL SOURCE, IMINT, HUMINT/CI, OSINT)

Perform research and analysis of all-source data derived from multiple and specialized databases. Research and develop intelligence products such as

analytic studies, reports, briefings, and threat warning tipplers.

RECEPTIONIST/HR ASST. (Corporate)

Provide front desk and phone coverage during normal operating hours, provide general administrative support for Human Resources department. Knowledge of MS Word & Excel essential. Knowledge of MS Publisher preferred but not required.

Check out our website or contact HR for additional information.

Remember, you could be eligible for a referral bonus of \$250 - \$1,000 through Trinity's employee referral program.

Communications - Dealing with Conflict

To handle conflict among your team members:

Ask those who disagree to paraphrase one another's comments. This may help them learn if they really understand each other.

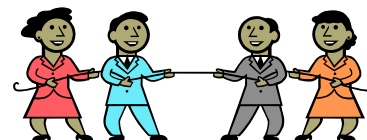
Work out a compromise. Agree on the underlying source of conflict, then engage in give-and-take and, finally, agree on a solution.

Ask each member to list what the other side should do. Exchange lists, select a compro-

mise all are willing to accept and test the compromise to see if it meshes with team goals.

Have each side write 10 questions for their opponents. This will allow them to signal their major concerns about the other side's position. And answers may lead to a compromise.

Convince team members they sometimes may have to admit they're wrong. Help them save face by convincing them that changing a position shows strength.



Respect the experts on the team. Give their opinions more weight when the conflict involves their expertise, but don't rule out conflicting opinions.

JANUARY 2006

| Su | Mo | Tu | We | Th | Fri | Sat |
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| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

January Fun Facts

Birthstone: The Garnet is the symbol of constancy and fidelity.

- 1 - New Years Day, Last Day of Kwanza, Japanese New Year (lasts from 1/1-1/3)
- 5 - Snoopy first walks on two legs, 1956
- 13 - First Frisbee produced, 1957
- 15 - Martin Luther King, 1929
- 15 - 1st Super bowl, 1967 (who played & won)
- 16 - Gulf War began, 1991
- 17 - Operation Desert Storm, 1991
- 24 - First Heart Transplant, 1964
- 27 - Viet Nam War ended, 1973

Birthdays

1/1: Lloyd Evans
Ali AlHisnawi
1/4: Dyron Mack
Bridget McGarrigle
1/8: Chris Logan
1/13: Judi Hankins
1/14: Wendell Mathers
1/19: Francis Baumann
James Houston
1/21: Kenneth Hangin
1/22: Jose Alvarez Jr.
1/23: Jabbar AlTamimi
1/24: Wendell Benner
1/28: Joe Boland

2/7: Al Young
2/11: John Hollis
2/18: John Actis



FEBRUARY 2006

| Su | Mo | Tu | We | Th | Fri | Sat |
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| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | | | | |

February Fun Facts

Birthstone: The Amethyst is thought to encourage celibacy and symbolize piety.

- Black History Month
- 1 - Columbia Shuttle Tragedy, 2003
- 2 - Ground Hog Day
- 5 - Super bowl Sunday
- 12 - Abe Lincoln's Birthday, 1809
- 14 - St. Valentine's Day
- 19 - Dayton 500
- 20 - President's Day
- 22 - George Washington's Birthday, 1732
- 28 - MASH Series Finale, 1983

Ground Hog Day

When German settlers arrived in the 1700s, they brought a tradition known as *Candlemas Day*, which has an early origin in the pagan celebration of Imbolc. It came at the mid-point between the Winter Solstice and the Spring Equinox. Superstition held that if the weather was fair, the second half of Winter would be stormy and cold. If the sun came out February 2, halfway between Winter and Spring, it meant six more weeks of wintry weather.

Every February 2, people gather at Gobbler's Knob, a wooded knoll just outside of Punxsutawney, Pennsylvania.

The ceremony in Punxsutawney was held in secret until 1966, and only Phil's prediction was revealed to the

public. Since then, Phil's fearless forecast has been a national media event.

The groundhog comes out of his electrically heated burrow, looks for his shadow and utters his prediction to a Groundhog Club representative in "groundhogese." The representative then translates the prediction for the general public.

If Punxsutawney Phil sees his shadow, it means six more weeks of winter. If he does not, it means spring is just around the corner. Phil started making predictions in 1887.

Phil has had numerous noteworthy highlights:

*During prohibition Phil threatened to impose 60 weeks of winter if he

wasn't allowed to have a drink.

*In 1993 the movie *Ground Hog Day* was released

*In 1995 Phil appeared on Oprah

*In the years following the release of the movie, record crowds numbering as high as 30,000 have visited Gobbler's Knob in Punxsutawney!

